

**Certification of Oral English Proficiency for Prospective UIC Faculty Members Who are Non-Native English Speakers**

*This form must be completed for each new faculty member and must be submitted to the Office of the Vice Provost for Faculty Affairs ([facultyaffairs@uic.edu](mailto:facultyaffairs@uic.edu)). A copy must be uploaded and transmitted to the College/School and HR during the hiring process.*

Name: \_\_\_\_\_

Position Title/Rank: \_\_\_\_\_

Department: \_\_\_\_\_

College: \_\_\_\_\_

Proposed Hire Date: \_\_\_\_\_

Basis for Evaluation:

- Formal Interview
- Assessment of Candidate by Colleagues
- Public Presentation/Job Talk
- Other: Please specify \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

I certify that based on the evaluation conducted by the department, as indicated above, the named individual has sufficient oral English language proficiency to provide instruction on this campus.

\_\_\_\_\_  
 Name of Department Head/Chair/Director

\_\_\_\_\_  
 Signature date